

October 4, 2022

Regular Meeting

7:00 PM

Council for the Township of Killaloe, Hagarty and Richards met on the above date with Councillors Stanley Pecoskie, Carl Kuehl, Deb Peplinskie, Ted Browne, John Jeffrey and Brian Pecoskie in attendance. Also in attendance was Public Works Superintendent Dean Holly and Community Development/Document Management Coordinator Chris Neff.

CAO/Clerk – Treasurer Gorgerat called the meeting to order.

Moved by John H. Jeffrey
Seconded by Brian Pecoskie

Motion that Councillor Debbie Peplinskie Chair the Regular Meeting of October 4, 2022 in the absence of the Mayor. Carried.

Pecuniary/Financial Interest: No Pecuniary/Financial Interest was declared.

Minutes:

Moved by Brian Pecoskie
Seconded by John H. Jeffrey

Motion to approve minutes of the Regular Meeting held on September 20, 2022, open session. Carried.

Reports:

Public Works Superintendent: Public Works Superintendent Dean Holly was present and invited to give his report. Public Works Superintendent Holly reported that gravel has been put down on Wildlife Road halfway on to Heritage Road and then towards Mask Road where "A" and "B" gravel was put down and the Public Works Department continue to replace culverts on various roads with the Municipality. Public Works Superintendent Holly indicated that the grader went in for repair work today and he anticipates it to be operational by Friday and if not then Monday and brushing was finished on Mask Road and now continuing to Tramore Road. Public Works Superintendent Holly reported that he met with BEI regarding the tenders for Tramore Road and Mary Street and indicated that they will possibly start Thursday and the work completed the week of the 17th of October.

Councillor Kuehl indicated that he received inquiries from two residents about Rozek Road wondering if pit run gravel could be placed on a section on the road. Public Works Superintendent Holly and Council discussed and because it is a Class 6 B road, it will be brought up at the time of the Road Tour and during the budget process.

Councillor Browne indicated that the tree on Boland Street still remains. Ottawa River Power (ORP) was out to look at the tree but has not responded as to what action, if any, they will take. Public Works Superintendent Holly indicated that he would contact ORP and Council asked that he also contact a tree removal company for a cost to remove the tree. Public Works Superintendent Holly had no objections to this request.

Council thanked Public Works Superintendent Holly for his report at which time he left the meeting.

Community Development/Document Management Coordinator: Community Development/Document Management Coordinator Chris Neff was present and invited to give his report. Community Development/Document Management Coordinator Neff reported that the Halloween Big Screen Party will take place on October 29, 2022 from 3 pm to 8 pm in Station Park in Killaloe and As Seen On Halloween takes place between October 1, to November 1 with \$750.00 in prizes. Community Development/Document Management Coordinator Neff indicated that as it relates to Killaloe Pathways Park the construction is underway on the orchard trail, fitness stations and benches and the scheduled completion date of the project is set to be October 14, 2022

Community Development/Document Management Coordinator Neff advised that the banners for Remembrance Day were to be installed mid-September however there is still delays with the manufacturing of the banners and there is no updated timeframe for hanging them.

Community Development/Document Management Coordinator Neff also advised Council that Shevie Mclaughlin, the Digital Main Street employee is set to start tomorrow.

Councillor Peplinskie noted that included in the correspondence there was a letter from the Give & Take Round Lake and asked that Community Development/Document Management Coordinator Neff include the information within the letter in the next Naturally Spirited Newsletter. Community Development/Document Management Coordinator Neff had no objections to this request.

Council thanked Community Development/Document Management Coordinator Neff for his report at which time he left the meeting.

CAO/Clerk – Treasurer:

CAO/Clerk – Treasurer Tammy Gorgerat was present and invited to give her report. CAO/Clerk – Treasurer Gorgerat indicated that before Council was draft Policy I-8 Electronic Monitoring of Employees with background information supporting this document. CAO/Clerk – Treasurer indicated Gorgerat that on August 11, 2022, Bill 88 received Royal Assent and became law. On July 13, 2022, the Ontario Ministry of Labour, Training and Skills Development updated its online guide to the *Employment Standards Act, 2000* to include a chapter on written policy on electronic monitoring of employees. Employers with 25 or more employees as of January 1, 2022 have until October 11, 2022 to have a written policy on electronic monitoring of employees in place. CAO/Clerk – Treasurer Gorgerat advised that a resolution for approving the new policy was prepared;

Moved by Deb Peplinskie

Seconded by John H. Jeffrey

THAT Council for the Township of Killaloe, Hagarty and Richards approve the new Human Resources Policy and Procedures Policy I -8 Electronic Monitoring of Employees and further approve the following amendments to the Human Resources Policy and Procedures:

- Re-numbering of Policy I-8 to I-9, I-9 to I-10 and I-10 to I-11; and
- The deletion of the wording and any references related to "Union". Carried.

Committee Reports:

Moved by Ted Browne

Seconded by Deb Peplinskie

Motion to approve minutes of the Special Meeting held on August 8, 2022, open & closed sessions. Carried.

Councillor Peplinskie informed Council that she has been advised of some misconceptions that have been circulating in relation to finance. One of these misconceptions is that all ratepayers in the municipality are paying for the water treatment plant; Councillor Peplinskie indicated that this is not true as it is the users of the system, with reserves dedicated to this area and Ottawa River Power dividends. Councillor Peplinskie indicated that the financial statements are not easy to read and encouraged residents with questions to contact the staff and/or a Council member for information. Councillor Peplinskie also indicated that the townships financial statements can be found on the website and reiterated that the FIR statement award that was received was not the only one, there have been at least 3 prior. Councillor Peplinskie advised that the municipality's books are in fantastic shape with a healthy reserve and she thanked everyone involved with the budgets.

Correspondence:

Councillor Stanley Pecoskie – Re: Renfrew County Veterinary Services Committee Annual Meeting – filed

Councillor Stanley Pecoskie reported that himself and Councillor Brian Pecoskie attended this meeting. He advised that this meeting was lightly attended, and it appears that as the current members who have been sitting on this committee a long time are leaving, there is no one stepping up to take their place. Councillor Stanley Pecoskie indicated that there is no interest to assist the local people here in Renfrew County. He indicated that the veterinary's already in place, have not been paid for their mileage within the last twelve months. Councillor Stanley Pecoskie advised that with the lack of involvement there was no decisions made as to who would be awarded the contracts. He indicated that the President was asked to write a letter to find out why Renfrew County was not receiving better representation, why there is a hold up with the mileage payment and why the involvement numbers are low. Councillor Brian Pecoskie inquired if the answers to these questions would be sent to Councillor Stanley Pecoskie, and he indicated that he does not think so as he is not a committee member. Councillor Stanley Pecoskie indicated there is a flat rate of \$280.00 that municipalities pay for a head for cattle, however three on the list pay more as it goes by how much cattle is in each municipality. Councillor Brian Pecoskie asked if Councillor Stanley Pecoskie could contact the President or the Secretary and ask for the responses to those questions. Councillor Stanley Pecoskie had no objections to this request.

John Yakabuskie, MPP – Re: Congratulations Letter - filed

CIBC Killaloe – Re: Thank You Card - filed

Give and Take Round Lake – Re: Introduction Letter/Mission – Council asked that Community Development/Document Management Coordinator Neff include this information in the Naturally Spirited Newsletter

Grey Highlands – Re: Resolution to Support Increased Speeding Fines - filed

East Ferris Municipality – Re: Resolution to Support School Bus Safety - filed

Township of Adjala – Tosorontio – Re: Resolution to Support Strong Mayors - filed

McNab/Braeside ACE – Re: To Obtain Support for a Potential Waste Processing Centre in McNab-Braeside Township - filed

Municipality of Brighton – Re: Resolution Requesting Support for Streamlining Governing Legislation for Physicians in Ontario - filed

Ministry of Municipal Affairs and Housing – Re: Public Consultation in the Land Use Planning Process - filed

Ministry of Municipal Affairs and Housing – Re: Thank You for Support Letter - filed

By-Laws:

Moved by John Jeffrey

Seconded by Ted Browne

Motion for 1st and 2nd reading of By-Law #44-2022, being a By-Law to authorize the Mayor and CAO/Clerk – Treasurer to sign a Lease Agreement with Navistar Capital, "a BMO Financial Group Program". Carried.

The CAO/Clerk-Treasurer read By-Law #44-2022 a first and second time.

Moved by Brian Pecoskie

Seconded by Ted Browne

Motion for 3rd reading of By-Law #44-2022. Carried.

The CAO/Clerk-Treasurer read By-Law #44-2022 a third time short, at which time it was passed by Council.

By - Law #45 - 2022 – Confirming By-Law

Moved by Ted Browne

Seconded by John H. Jeffrey

Motion for 1st and 2nd reading of By-Law #45-2022, being a By-Law to confirm the proceedings of Council at its regular meeting held on October 4, 2022. Carried.

The CAO/Clerk-Treasurer read By-Law #45-2022 a first and second time.

Moved by John H. Jeffrey
Seconded by Ted Browne

Motion for 3rd reading of By-Law #45-2022. Carried.

The CAO/Clerk-Treasurer read By-Law #45-2022 a third time short, at which time it was passed by Council.

Adjournment

Moved by Brian Pecoskie
Seconded by Ted Browne

Motion to adjourn regular meeting held on October 4, 2022, for the Township of Killaloe, Hagarty and Richards. Carried.

Councillor – Deb Peplinskie

CAO/Clerk-Treasurer – Tammy Gorgerat