

**CORPORATION OF THE TOWNSHIP OF
KILLALOE, HAGARTY AND RICHARDS**

By-Law #18-2016

**Being a by-law to appoint Municipal Officers and set salaries and benefits for
Township Employees.**

BE IT ENACTED a by-law for the Corporation of the Township of Killaloe, Hagarty and Richards, that the following named persons be and are hereby appointed to offices as herein specified in the Township of Killaloe, Hagarty and Richards for the year 2016;

CAO/Clerk-Treasurer
Deputy CAO/Clerk-Treasurer
Office Assistant
Administrative Assistant
Community Development Officer
Works Superintendent
Deputy Works Superintendent/Mechanic
Waste Management Coordinator
Waste Site Attendant
By-Law Enforcement Officer
Building/Asset Manager

Lorna Hudder
Susan Sheridan
Debbie Yantha
Tammy Gogerat
Maria Mayville
Dean Holly
Dan Biskup
Gerry Gardiner
Daren Schutt
Don Wrigglesworth
Tyler Mask

DEFINITIONS: Benefits shall be defined as follows:

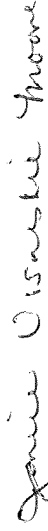
- a) Inclusion in the health plan coverage provided by the Township of Killaloe, Hagarty and Richards
- b) Twelve (12) days paid sick leave per calendar year
- c) Inclusion in the Township of Killaloe, Hagarty and Richards registered retirement savings plan
- d) Paid vacation as per the Municipal Human Resources & Personnel Policy
- e) One Personal Day per year per eligible employee
- f) Current mileage rate, as set by Council from time to time for travel expenses, when using personal vehicle for approved municipal purposes
- g) Work clothing/boot allowance for eligible employees

AND IT IS HEREBY ENACTED THAT Council and all township employees shall be paid as per Schedule "A" as determined by Council from time to time:

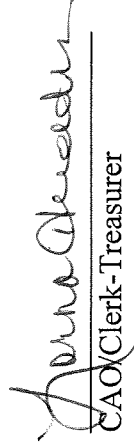
This by-law shall replace By-law #25-2015 and shall remain in force until repealed by resolution or new by-law.

Read a first and second time this 19th day of April, 2016.

Read a third time and finally passed this 19th day of April, 2016.



Mayor



CAO/Clerk-Treasurer

Schedule "A"
To By-Law #18-2016

1.	CAO/Clerk-Treasurer	\$87,000 - \$97,000 per year, including benefits
2.	CAO/Deputy Clerk-Treasurer	\$68,000 - \$74,000 per year, including benefits
3.	Office Assistant	\$18.00 - \$21.00 per hour, plus benefits
4.	Administrative Assistant	\$19.00 - \$22.00 per hour, plus benefits
5.	Community Development Officer	\$40,000 - \$48,000 per year, including benefits
6.	Works Superintendent	\$65,000 - \$75,000 per year, including benefits
7.	Deputy Works Superintendent	\$26.00 - \$29.00 per hour, plus benefits
8.	Grader Operator	\$21.00 - \$24.00 per hour, plus benefits
9.	Mechanic	\$26.00-\$29.00 per hour, plus benefits
10.	Truck Driver/Equipment Operator	\$18.00 - \$21.00 per hour, plus benefits
11.	Labourers (Full-time)	\$16.00 - \$19.00 per hour, plus benefits
12.	Labourers (Part-time)	\$13.00 - \$16.00 per hour
13.	By-Law Enforcement Officer	\$25.00 - \$28.00 per hour, plus \$0.53 km approved travel expense
14.	Building/Asset Manager	\$18.00-\$21.00 per hour, plus benefits
15.	Fence Viewers	\$15.00 - \$18.00 per hour, plus \$0.53 km approved travel expense
16.	Waste Management Coordinator	\$17.00 - \$20.00 per hour, plus benefits
17.	Waste Site Attendant	\$ 16.00 - \$19.00 per hour, plus benefits
18.	Fire Department	\$18.00-\$25.00 per hour, plus \$0.53 km approved travel expense