

**CORPORATION OF THE TOWNSHIP OF
KILLALOE, HAGARTY AND RICHARDS**

By-Law # 9-2004

**Being a by-law to appoint Municipal Officers and set salaries and benefits for
council and all township employees.**

BE IT ENACTED a by-law for the Corporation of the Township of Killaloe, Hagarty and Richards, that the following named persons be and are hereby appointed to offices as herein specified in the Township of Killaloe, Hagarty and Richards for the year 2004;

CAO/Clerk-Treasurer	Lorna Hudder
Deputy CAO/Clerk-Treasurer	Susan Sheridan
Office Administrator	Tracy Lapenskie
Works Superintendent	Hilary Kutchkoskie
Lead Hand	Clifford Yantha
Grader Operator	Leonard Kubusheskie
Waste Management Co-Ordinator/Waste Site Attendant	Carl Wagner
Waste Site Attendant	Marie Wasalinska
Chief Building Official	Doug Schultz
By-Law Enforcement Officer	Doug Schultz

DEFINITIONS: Benefits shall be defined as follows:

- a) Inclusion in the health plan coverage provided by the Township of Killaloe, Hagarty and Richards
- b) Twelve (12) days paid sick leave per calendar year
- c) Inclusion in the Township of Killaloe, Hagarty and Richards registered retirement savings plan contribution of \$1,010.00 per eligible employee per calendar year
- d) Paid vacation as per the Municipal Personnel Policy
- e) One Personal Day per year per eligible employee

AND IT IS HEREBY ENACTED THAT Council and all township employees shall be paid as follows:

Council:

1. Reeve \$260.00 per month, plus \$150.00 expenses, plus \$100.00 per meeting, .35/km travel expense will apply under certain circumstances
2. Councillors \$110.00 per month, plus \$100.00 per meeting, .35/km travel expense will apply under certain circumstances

Township Employees:

1. CAO/Clerk-Treasurer \$39,000 - \$45,000 per year plus benefits
2. CAO/Deputy Clerk-Treasurer \$36,000 - \$38,000 per year, plus benefits
3. Office Administrator \$14.00 - \$16.00 per hour, plus benefits
4. Works Superintendent \$39,000 - \$45,000 per year, plus benefits
5. Lead Hand \$32,000.00 - \$34,000.00 per year, plus benefits
6. Grader Operator \$31,000.00 - \$33,000.00 per year, plus benefits

7.	Truck Operators	\$12.00 - \$14.00 per hour
8.	Labourers (Part-time)	\$10.00 - \$12.00 per hour
9.	By-Law Enforcement Officer	\$13.00 - \$15.00 per hour, plus .35 km travel expense
10.	Fence Viewers	\$12.00 - \$14.00 per hour, plus .35 km travel expense
11.	Waste Management Co-ordinator	\$11.00 - \$13.00 per hour, plus benefits, plus .35 km travel expense
12.	Waste Site Attendant & Assistant (Part-time)	\$ 9.00 - \$11.00 per hour
13.	Fire Fighter	\$12.50 - \$14.50 per hour
14.	Building Inspector	\$15.00 - \$18.00 per hour plus .35 km travel expense

This by-law shall repeal By-law #9-2003 and shall remain in force until repealed by resolution or new by-law.

Read a first and second time this 17th day of February, 2004.

Read a third time and finally passed this 17th day of February, 2004.

Reeve

CAO/Clerk-Treasurer