

**CORPORATION OF THE TOWNSHIP OF  
KILLALOE, HAGARTY AND RICHARDS**

**By-Law # 24-2009**

**Being a by-law to appoint Municipal Officers and set salaries and benefits for  
Council and all Township Employees.**

BE IT ENACTED a by-law for the Corporation of the Township of Killaloe, Hagarty and Richards, that the following named persons be and are hereby appointed to offices as herein specified in the Township of Killaloe, Hagarty and Richards for the year 2009.;

CAO/Clerk-Treasurer	Lorna Hudder
Deputy CAO/Clerk-Treasurer	Susan Sheridan
Office Administrator	Tracy Lapenskie
Works Superintendent	Clifford Yantha
Deputy Works Superintendent	Leonard Kubusheskie
Waste Management Co-Ordinator/Waste Site Attendant	Carl Wagner
Waste Site Attendant	Marie Wasalinska
By-Law Enforcement Officer	Don Wrigglesworth

DEFINITIONS: Benefits shall be defined as follows:

- a) Inclusion in the health plan coverage provided by the Township of Killaloe, Hagarty and Richards
- b) Twelve (12) days paid sick leave per calendar year
- c) Inclusion in the Township of Killaloe, Hagarty and Richards registered retirement savings plan
- d) Paid vacation as per the Municipal Personnel Policy
- e) One Personal Day per year per eligible employee
- f) Current mileage rate, as set by Council from time to time for travel expenses, when using personal vehicle for approved municipal purposes

AND IT IS HEREBY ENACTED THAT Council and all township employees shall be paid as follows:

**Council:**

1. Mayor \$10,000 annual honorarium, plus \$125.00 per meeting. \$0.50/km travel expense will apply under certain circumstances
2. Councillors \$5,000 annual honorarium, plus \$125.00 per meeting. \$0.50/km travel expense will apply under certain circumstances

**Township Employees:**

1. CAO/Clerk-Treasurer \$55,500 - \$65,000 per year plus benefits
2. CAO/Deputy Clerk-Treasurer \$45,400 - \$55,000 per year, plus benefits
3. Office Administrator \$17.00 - \$19.25 per hour, plus benefits
4. Works Superintendent \$55,500 - \$65,000 per year, plus benefits
5. Deputy Works Superintendent \$19.00 - \$21.25 per hour, plus benefits
6. Truck/Equipment Operator \$18.00-\$20.25 per hour, plus benefits

7.	Labourers (Full-time)	\$11.00 - \$14.25 per hour, plus benefits
8.	Labourers (Part-time)	\$10.30 - \$13.25 per hour
9.	By-Law Enforcement Officer	\$21.00 - \$23.25 per hour, plus .50 km travel expense
10.	Fence Viewers	\$12.80 - \$15.25 per hour, plus \$0.50 km travel expense
11.	Waste Management Co-ordinator	\$14.00 - \$16.25 per hour, plus benefits, plus \$0.50 km travel expense
12.	Waste Site Attendant & Assistant (Part-time)	\$ 13.00 - \$15.25 per hour
13.	Fire Fighter	\$14.00 - \$17.00 per hour for firefighting \$25.00 per meeting or training session \$0.50/km travel expense will apply under certain circumstances VFIS Insurance – 24 hr./day coverage, WSIB – maximum coverage

This by-law shall replace By-law #48-2009 and shall remain in force until repealed by resolution or new by-law.

Read a first and second time this 23<sup>rd</sup> day of June, 2009.

Read a third time and finally passed this 23<sup>rd</sup> day of June, 2009.

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Mayor

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CAO/Clerk-Treasurer