

**Municipal Corporation of the Township of Killaloe, Hagarty and Richards**

**By-Law # 06-2009**

**Being a by-law with respect to the establishment of Human Resources Policies and Procedures for employees of the Township of Killaloe, Hagarty and Richards;**

WHEREAS the Municipality of the Township of Killaloe, Hagarty and Richards has, pursuant to the Municipal Act, 2001, Sections 8, 9, 10, the powers of a natural person to govern the affairs of the municipality as they consider appropriate;

AND WHEREAS the Council for the Corporation of the Township of Killaloe, Hagarty and Richards deems it necessary and advisable to establish and adopt Human Resources Policies and Procedures to govern the conduct of employees of the Township of Killaloe, Hagarty and Richards;

NOW THEREFORE the Council for the Township of Killaloe, Hagarty and Richards enacts as follows:

1. That the Human Resources Policies and Procedures Manual for the Corporation of the Township of Killaloe, Hagarty and Richards attached hereto as Schedule "A" be, and the same is hereby adopted.
2. That this by-law shall replace By-Law #41-2003 of the Municipal Corporation of the Township of Killaloe, Hagarty and Richards.
3. That this by-law shall not be interpreted to contradict or violate any statute or regulation of the Province of Ontario.
4. That this by-law shall come into force and take effect immediately upon final reading thereof.

Read a first and second time this 3<sup>rd</sup> day of February, 2009.

Read a third time and finally passed this 3<sup>rd</sup> day of February, 2009.

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Mayor

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CAO/Clerk-Treasurer