

**March 7, 2016**

**Special Meeting**

**6:30 PM**

The Council for the Township of Killaloe, Hagarty and Richards met on the above date with Councillors Ted Browne, John Jeffrey, Brian Pecoskie, Stanley Pecoskie and Carl Kuehl present. Mayor Visneskie Moore chaired the meeting, which she opened and called to order.

**Pecuniary/Financial Interest:** No pecuniary/financial interest was declared by any of the Council members present.

**Purpose of Meeting:** Mayor Visneskie Moore advised that the purpose of the meeting is to receive a presentation from Bruce Beakley, Director of Human Resources for the County of Renfrew. Councillor Peplinski arrived.

Mr. Beakley gave a presentation entitled "Incivility in the Workplace", which covered topics dealing with the impact of incivility by employees and Council in the workplace. The presentation dealt with the Code of Conduct, both for employees and for Council, bullying, toxic work environment, the ramifications for the organization with regard to productivity and absenteeism, as well as the tangible cost of incivility. Council thanked Mr. Beakley for his presentation.

**Committee of the Whole:**

Moved by Debbie Peplinski  
Seconded by Carl Kuehl

BE IT RESOLVED THAT Council move into a closed meeting pursuant to Section 239 of the Municipal Act, 2001, as amended, for the following reason(s):

- o The security of property of the municipality or local board;
- X Personal matters about an identifiable individual, including employees;
- o A proposed or pending acquisition or disposition of land;
- o Labour relations or employee negotiations;
- o Litigation or potential litigation;
- o Advice that is subject to solicitor-client privilege;
- o A matter authorized by another provincial statute;
- o For the purpose of educating or training members of Council
- o A request under the *Municipal Freedom of Information and Protection of Privacy Act*, if the council, board, commission or other body is the head of an institution for the purposes of that Act;
- o An ongoing investigation respecting the municipality, a local board or a municipally-controlled corporation by the Ombudsman appointed under the *Ombudsman Act*, an Ombudsman referred to in subsection 223.13 (1) of this Act, or the investigator referred to in subsection 239.2 (1). 2014, c. 13, Sched. 9, s. 22.

Carried.

Moved by Carl Kuehl  
Seconded by Stanley Pecoskie

Motion to come out of Committee of the Whole. Carried.

Mr. Beakley left the meeting.

**Correspondence:**

**Cunningham Swan:** Legal Matters Newsletter – filed.

**LAS:** Asset Management Symposium – Council agreed that Mayor Visneskie Moore and two staff members will attend.

**Healthy Kids Community Challenge:** Information from County of Renfrew workshop re: Physical Activity Equipment Lending Hub Proposal that was attended by Mayor Visneskie Moore.

**Unfinished Business:**

**Correspondence from March 1, 2016 Meeting:**

**Head, Clara & Maria Township:** Letter, resolution and press release concerning auto extrication in Head, Clara & Maria Township – filed.

**AMCTO:** New disaster assistance programs – filed.

**AMO:** Policy Update re: increased funding for municipalities – filed; Presumptive PTSD legislation for first responders – filed; 2016 provincial budget – filed; Municipal guide to Police Services Act consultations – Mayor Visneskie Moore, CAO/Clerk-Treasurer and Councillor Stanley will attend sessions; LAS 2016 Information/education seminars – filed.

**VisionQuest Environmental Strategies Corp.:** Invitation to clothing recycling symposium – filed.

**Ministry of Aboriginal Affairs:** Algonquin ratification vote on a proposed Agreement-in-Principle re: Algonquin Land Claim – filed.  
**Samantha MacFarlane, Guardian Angel Event Planning:** Rock your Baby & Bump Show – filed.

**Ministry of Natural Resources and Forestry:** Changes to black bear management in Ontario - filed.

**Infrastructure Solutions (Software) Inc.:** Build Better Capital Planning Tools – filed.

**Municipality of Bluewater:** Physician recruitment support – filed.

**Ernie Hardeman, MPP Oxford:** Copy of letter sent to Finance Minister Sousa asking for his assurance that the budget will not contain further cuts to municipal programs – filed.

**Healthy Kids Renfrew County:** Information from February 18, 2016 conference re: Capacity Building – Natural Play Spaces, which was attended by Mayor Visneskie Moore – filed.

**MFOA:** Provincial budget 2016 – municipal implications – filed.

**Minister Responsible for Seniors Affairs:** Senior of the Year – filed.

**Ombudsman Ontario:** February newsletter – filed.

**OV Business:** Newsletter – filed.

**Ministry of Municipal Affairs & Housing:** 2016 Annual Repayment Limit – filed.

**Ministry of Community Safety and Correctional Services:** Notification that the Office of the Fire Marshal and Emergency Management (OFMEM) has determined that Killaloe, Hagarty and Richards has complied with the Emergency Management and Civil Protection Act and Regulation for 2015 – filed.

**Mayor Visneskie Moore:** Copy of information from Physician Recruitment and Retention Committee meeting of February 29, 2016 – filed.

**Renfrew County Farm News:** Spring newsletter – filed.

**CAO/Clerk-Treasurer:** 2015 Statement of Council Remuneration – filed.

**New Business:** Mayor Visneskie Moore reported that she had received an inquiry from Betty Stewart as to whether the township would be interested in contributing and participating in a Volunteer Appreciation Night in conjunction with the Lions Club, CRC and the Killaloe & District Senior Citizens Friendship Club. Ms. Stewart advised that the cost would be \$100. Council agreed to participate in the Volunteer Appreciation Night, and asked Mayor Visneskie Moore to offer the Community Development Officers' assistance as well.

Councillor Peplinskie reported that she had been contacted by Don Burchat, who advised that he is no longer asking for a street light on Church Street, as he has already installed a light on his property.

Mayor Visneskie Moore reported on the OGRA conference and advised that the attendees received useful and timely information, and made some very valuable contacts.

**Adjournment:**

Moved by Debbie Peplinskie

Seconded by Stanley Pecoskie

Motion to adjourn Special Meeting dated March 7, 2016. Carried.

*Joanne Visneskie Moore*

Mayor

*Joanne Visneskie Moore*  
 CAO/Clerk-Treasurer