

**CORPORATION OF THE TOWNSHIP OF
KILLALOE, HAGARTY AND RICHARDS**

By-Law #25-2015

**Being a by-law to appoint Municipal Officers and set salaries and benefits for
Township Employees.**

BE IT ENACTED a by-law for the Corporation of the Township of Killaloe, Hagarty and Richards, that the following named persons be and are hereby appointed to offices as herein specified in the Township of Killaloe, Hagarty and Richards for the year 2015;

CAO/Clerk-Treasurer
Deputy CAO/Clerk-Treasurer
Office Assistant
Administrative Assistant
Community Development Coordinator
Works Superintendent
Deputy Works Superintendent
Waste Management Coordinator
Waste Site Attendant
By-Law Enforcement Officer

Lorna Hudder
Susan Sheridan
Debbie Yantha
Tammy Gorgerat
Maria Mayville
Clifford Yantha
Dean Holly
Dave Coulas
Marie Wasalinska
Don Wrigglesworth

DEFINITIONS: Benefits shall be defined as follows:

- a) Inclusion in the health plan coverage provided by the Township of Killaloe, Hagarty and Richards
- b) Twelve (12) days paid sick leave per calendar year
- c) Inclusion in the Township of Killaloe, Hagarty and Richards registered retirement savings plan
- d) Paid vacation as per the Municipal Human Resources & Personnel Policy
- e) One Personal Day per year per eligible employee
- f) Current mileage rate, as set by Council from time to time for travel expenses, when using personal vehicle for approved municipal purposes
- g) Work clothing/boot allowance for eligible employees

AND IT IS HEREBY ENACTED THAT Council and all township employees shall be paid as per Schedule "A" as determined by Council from time to time:

This by-law shall replace By-law #35-2014 and shall remain in force until repealed by resolution or new by-law.

Read a first and second time this 5th day of May, 2015.

Read a third time and finally passed this 5th day of May, 2015.



Jenine Wisniewski Moore
Mayor

Lorna Hudder
CAO/Clerk-Treasurer

Schedule "A"
To By-Law #25-2015

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|-----|-----------------------------------|---|
| 1. | CAO/Clerk-Treasurer | \$85,000 - \$95,000 per year, including benefits |
| 2. | CAO/Deputy Clerk-Treasurer | \$67,000 - \$72,000 per year, including benefits |
| 3. | Office Assistant | \$17.00 - \$19.00 per hour, plus benefits |
| 4. | Administrative Assistant | \$19.00 - \$22.00 per hour, plus benefits |
| 5. | Community Development Coordinator | \$17.00 - \$20.00 per hour, plus benefits |
| 4. | Works Superintendent | \$70,000 - \$80,000 per year, including benefits |
| 5. | Deputy Works Superintendent | \$24.00 - \$27.00 per hour, plus benefits |
| 6. | Grader Operator | \$20.00 - \$23.00 per hour, plus benefits |
| 7. | Truck Driver/Equipment Operator | \$18.00 - \$21.00 per hour, plus benefits |
| 8. | Mechanic | \$22.00 - \$25.00 per hour, plus benefits |
| 8. | Labourers (Full-time) | \$16.00 - \$19.00 per hour, plus benefits |
| 9. | Labourers (Part-time) | \$13.00 - \$16.00 per hour |
| 10. | By-Law Enforcement Officer | \$25.00 - \$28.00 per hour, plus \$0.53 km approved travel expense |
| 11. | Fence Viewers | \$15.00 - \$18.00 per hour, plus \$0.53 km approved travel expense |
| 12. | Waste Management Coordinator | \$17.00 - \$20.00 per hour, plus benefits, plus \$0.53 km approved travel expense |
| 13. | Waste Site Assistant (Part-time) | \$ 16.00 - \$19.00 per hour |
| 14. | Fire Department | As determined by Collective Agreement |